



# *Our Lady of Consolation*

## CATHOLIC SCHOOL

### 2023 - 2024 OLC School Annual Report

*Our Lady of Consolation School actively invites students and their families to a deeper relationship with Christ Jesus through the Sacraments, education, prayer, and service. We strive to be a Christ-centered Catholic community that welcomes, serves and guides people to a life of holiness.*

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August 2024

Dear Our Lady of Consolation School Community,

On behalf of the students, staff and Board of Directors, I want to thank you for your generous support and prayers for our school. We are happy to share this annual report for the 2023-2024 school year.

Within this report, you will find data on school financials, enrollment numbers, standardized testing, school board strategic plan, and O.L.C.E.F. Scholarships. We have shared enrollment data on our child care program including our new summer care. We piloted a new volunteer app this January called Helper/Helper. Using this app we were able to track the number of service hours donated by our families. This year we plan to use the app to track student service hours.

Towards the back you will also find data from the Program Effectiveness Survey that students, staff and parents completed in 2022-2023.

As we put the final touches on the 2023 - 2024 school year, we are busy planning and preparing for the 2024 - 2025 school year. Again we invite you to pray for our school community.

Sincerely,

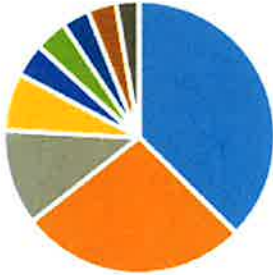
Kevin Varner



# 2023-2024 Financial Summary

Elementary Tuition	544,912
Transfers from Church Offertory	392,281
Other Grants	166,540
OLCEF Grants	99,333
Child Care Tution & Fees	57,851
Preschool Tuition & Fees	56,163
Fundraising and Donations	47,721
Tech, Fees, & Other Income	46,672
Hot Lunch	39,142
Athletic Boosters	4,442
<b>Total OLC School Income YTD April 2024</b>	<b>1,455,057</b>

School Income



- Tuition
- Grants
- Child Care Income
- Fundraising and Donations
- Hot Lunch
- Parish Contribution
- OLECF
- Preschool Income
- Tech Fees and Other Income
- Parents Association

## Enrollment Data

Year	2020-2021	2021-2022	2022-2023	2023-2024
Total Enrollment	247	228	237	268

## 2023-2024 Enrollment by Grade

	2023-2024
PS3	16
PS4	19
Y5	16
Kindergarten	27
1st	22
2nd	22
3rd	33*
4th	22
5th	29
6th	17
7th	18
8th	27
Total Enrollment	268

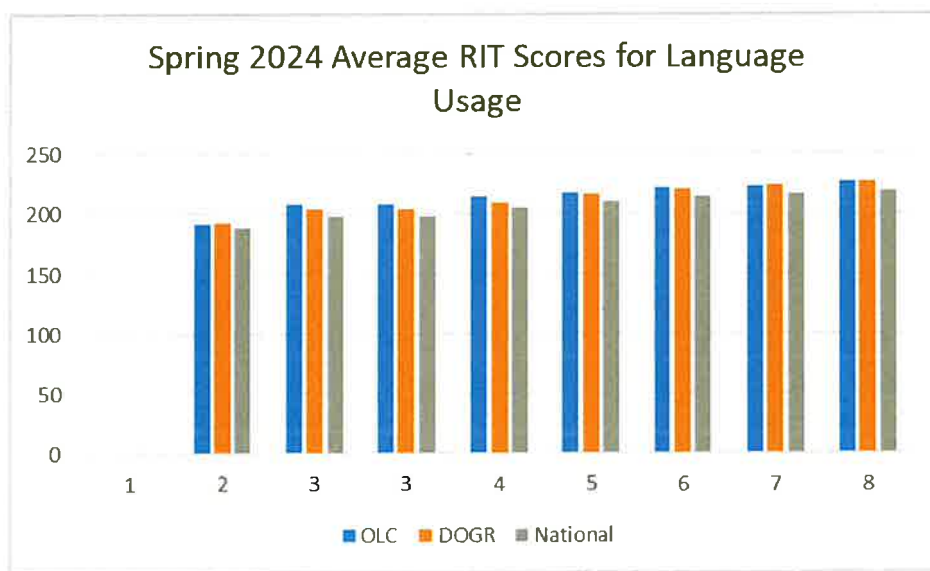
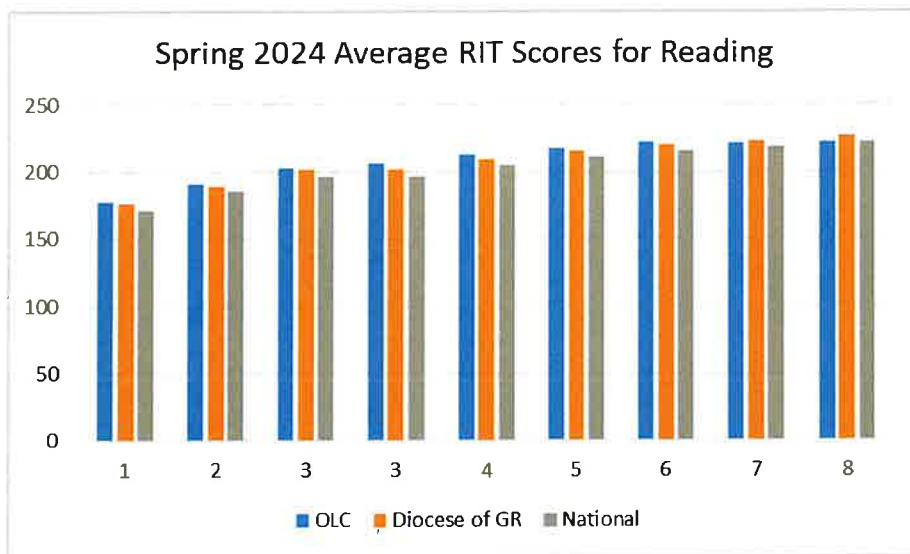
\* We had two 3rd grade classrooms

## Child Care Enrollment

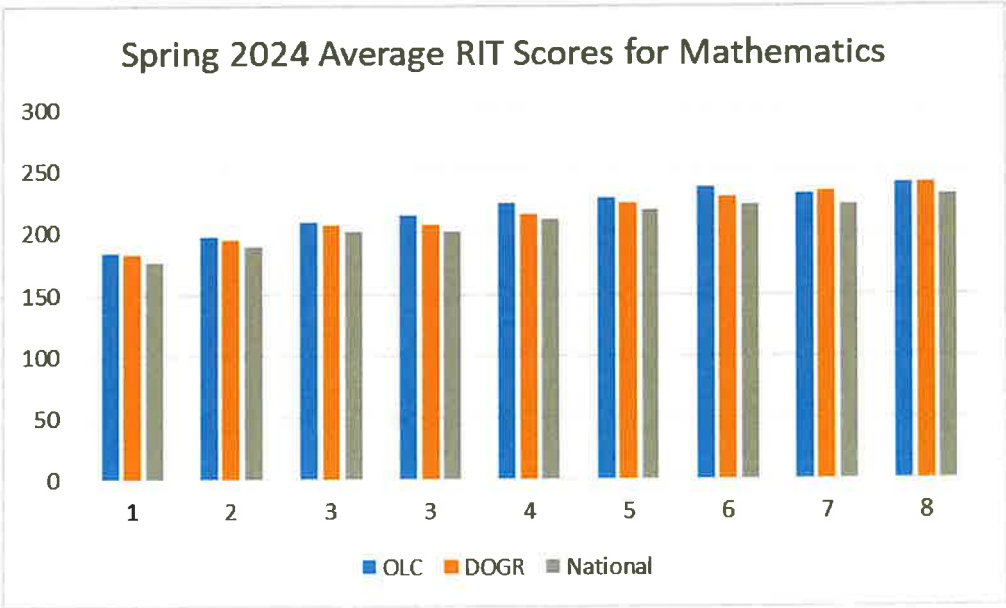
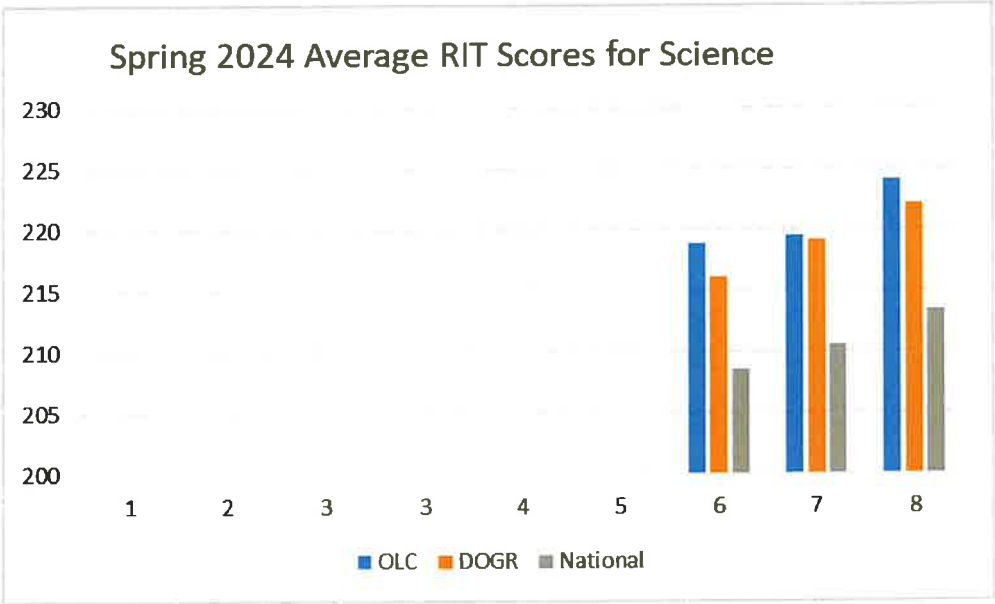
	Little Cougar Care/BAC	Summer Childcare
2023-2024	47	20

## Student Achievement

MAP assessments are computer adaptive and produce accurate, reliable data that reveal the precise level of every student, regardless of the student's ability or grade level. MAP identifies areas of strength and opportunity at the goal level of a subject, as well as overall performance. Educators use MAP data to inform in-the-moment instructional practices, gain insights into college readiness, and view grade independent academic growth.



Achievement Cont.



## **Service**

January 2024, OLC School implemented a new app called **HelperHelper** to track service hours. We ask parents to give at least 20 hours per year. OLC parents logged approximately 1,372 hours of service in five months. The economic impact of these hours so far is roughly \$43,000. We will be using Helper Helper again for the 2024 school year.

All middle school students are expected to serve five hours a quarter in their community. We track these hours over the three years they are in middle school. Over the past three years, the eighth grade class of 2024, logged over 2000 hours of service as middle schoolers in their community.

Our Lady of Consolation School offers many opportunities for its students and families to serve their community, nation and world. Our students learn about the Catholic Social Teachings and are able to experience them first hand through our grade level "Signature Service Projects" which are completed each year.

### **2023-2024 Signature Service Projects:**

Kindergarten - Holiday cards for the NICU at Helen DeVos Children's Hospital (HDCH)

1st Grade - Holiday cards for the PICU at HDCH

2nd Grade - Cards and letter to the residents at Bishop Hills

3rd Grade - Visit and volunteer at Kids Food Basket

4th Grade - Make Tie Blankets for patients at HDCH

5th Grade - projects w/ Bishop Hills and Franciscan Life Process Center

6th Grade - Food Drive for North Kent

7th Grade - Restock books for "Little Libraries" in the Rockford area

8th Grade - Collect baby items for the Layette Ministries supporting new moms



# MISSION & VISION

**Our Lady of Consolation School actively leads students and their families to a deeper relationship with Christ Jesus through the sacraments, education, prayer and service.**

# We strive to be a Christ-centered Catholic community that welcomes, serves and guides people to a life of holiness.

- Expand Outreach**  
Expand outreach to reach the poor.
- Create Additional Learning & Faith Opportunities**  
Create opportunities for students to learn and grow in faith through various activities.
- Increase Community & Parish Involvement**  
Encourage parents, students, and staff to participate in community and parish activities.
- Develop Marketing/Recruitment Plan**  
Develop a marketing plan to attract new students and staff.
- Increase Parent Volunteers**  
Encourage parents to volunteer in the classroom and at school events.
- Improve Development Support**  
Develop a plan to increase financial support from the community.
- Promote Sports Program**  
Promote the school's sports program to attract more students.
- Uphold High Academics / Test Scores**  
Maintain high academic standards and test scores.
- Tuition Implementation**  
Implement a tuition plan to ensure financial sustainability.
- School Board**  
The school board is responsible for the overall governance of the school.
- Fill out the Board**  
Recruit new board members to assist with school operations.
- Recruit Non-board members to assist as sub-committee members to execute strategic plan**
- Planization need: map execution of goals defined by 3/10/24**
- Reply: survey on parents on board effectiveness, document findings**
- PA Meeting: Board update have State of Parish as part of update**

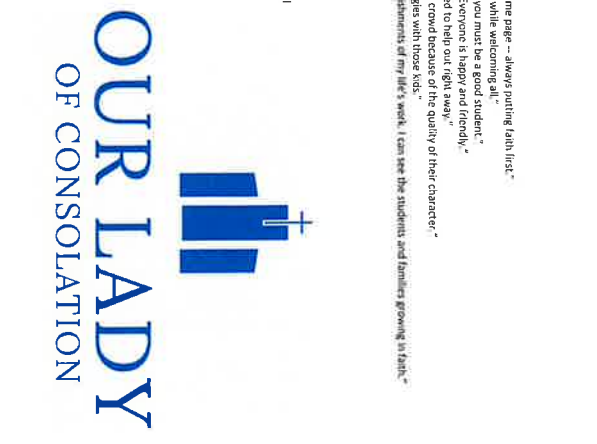
- Diocese of Grand Rapids**  
New hope and support for the poor.
- Our Faith**  
Our faith is the foundation of our school's mission and vision.
- Our Lady of Consolation School**  
Strong pastoral support for school.
- Academic excellence**  
Consistently above national norms.
- Parental involvement**  
Highly engaged parents and families.
- Technology is optimized**  
Student leadership formation.
- Serving more diverse learners**  
Struggling to accelerate steadily.
- Seeking financial stability**  
Continuing school improvement process.
- Celebrate & Embrace Diversity**
- Competitive Landscape**  
Strong public-school system; Rockford Another strong and local Catholic School.
- Home schooling**  
Parents' financial quality of life choices.
- Misrepresentation about Catholic education**  
Little perceived value in Catholic education.
- Catholic Educational Practices**  
Most students don't walk to school.
- Parents shop for the best (academics, athletics, arts)**
- Three decision points: preschool/kindergarten, middle school, high school.**
- Member of GACE/EC**
- Strong Parent Involvement**
- Catholic Identity/Formation**
- Weekly Mass**
- Participation in service projects**
- School financing model**
- School families very active throughout various ministries**
- Critical Realities**  
School governance is parish-owned.
- Disparity between public and Catholic teacher compensation**
- Parish leadership is highly supportive**
- One of largest parishes in diocese**
- Located in community with very strong public-school system**
- Length of school day dictated by public school transportation**
- Shared time/teaching arrangements with Brighton and Rockford Public Schools**

STRENGTHS	WEAKNESSES	OPPORTUNITY	THREATS
<p><b>Academics</b> OCC has the best academic performance reported with strong student support, strong faith program, strong Catholic identity, excellent academic performance by all students in higher years of education.</p> <p><b>Faith Based Studies</b> OCC has a rich faith tradition. We have strong faith-based studies, prayer, sacraments, and a strong Catholic identity. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Community</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>OCCFP</b> OCCFP is a strong financial support for the school. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Re-investment</b> OCCFP is a strong financial support for the school. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Staff</b> OCCFP is a strong financial support for the school. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p>	<p><b>Recruitment</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Organization Structure</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Enhanced Community Engagement</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Student Support Services</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Strategic Resources</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Competition</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p>	<p><b>Enhanced Active Learning</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Enhanced Community Engagement</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Student Support Services</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Strategic Resources</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Competition</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p>	<p><b>Social Barriers</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Economic</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Societal Perception</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p> <p><b>Competition</b> OCC has a strong sense of community. We have a strong faith-based studies program that is well-supported by the parish and the diocese.</p>

- Responsibilities**  
Educate, guide, and support students in their academic and spiritual growth.
- Stakeholder Perceptions**  
Parents: "The school and parents are all on the same page - always putting faith first."  
Students: "OCC is a Catholic school, while welcoming all students."  
Community: "There is a special feeling when you first walk into the school. It's so warm and inviting."  
Teachers: "I can't imagine working anywhere else."
- Graduate Profile**  
OCC graduates are active in their faith and community. They are well-prepared for high school and beyond.
- Philosophy of Education**  
Catholic faith and identity. Education as a journey of faith and learning. Holistic education that nurtures the mind, body, and soul. Active participation in faith and service. A strong sense of community and belonging.

**Created: 3/11/20**  
**Revised: 2/12/21**  
**Revised: 1/17/22**

**Revised: 12/9/21**  
**Revised: 4/20/21**  
**Revised: 1/17/22**





## O.L.C.E.F. Scholarships

The Our Lady of Consolation Education Foundation is an essential resource for our community that enhances our ability to provide quality Catholic education and opportunities to parishioners of all ages. Funds are awarded through scholarships and grants to our PreK-8th grade school, and our Faith Formation department which provides catechetical programming for children grades PreK-12th grade in addition to catechesis for the entire parish.

Eleven OLC families received tuition scholarships totaling about \$40,000.

### 2023-2024 Board of Directors

Tim Warwick-President

Jenny Van Maanen-Vice President

Amy Moore

Ashley Kamann

Nick Sweeney

Eric Schumacher

Matt Schichtel

Larry Poleski



# Program Effectiveness Survey

## Our Lady of Consolation - Parents

### Summary Page

3.00 3.20 3.40 3.60 3.80 4.00 4.20 4.40 4.60 4.80 5.00

# of Respondents	2022-2023
School	39
Diocese	1,780



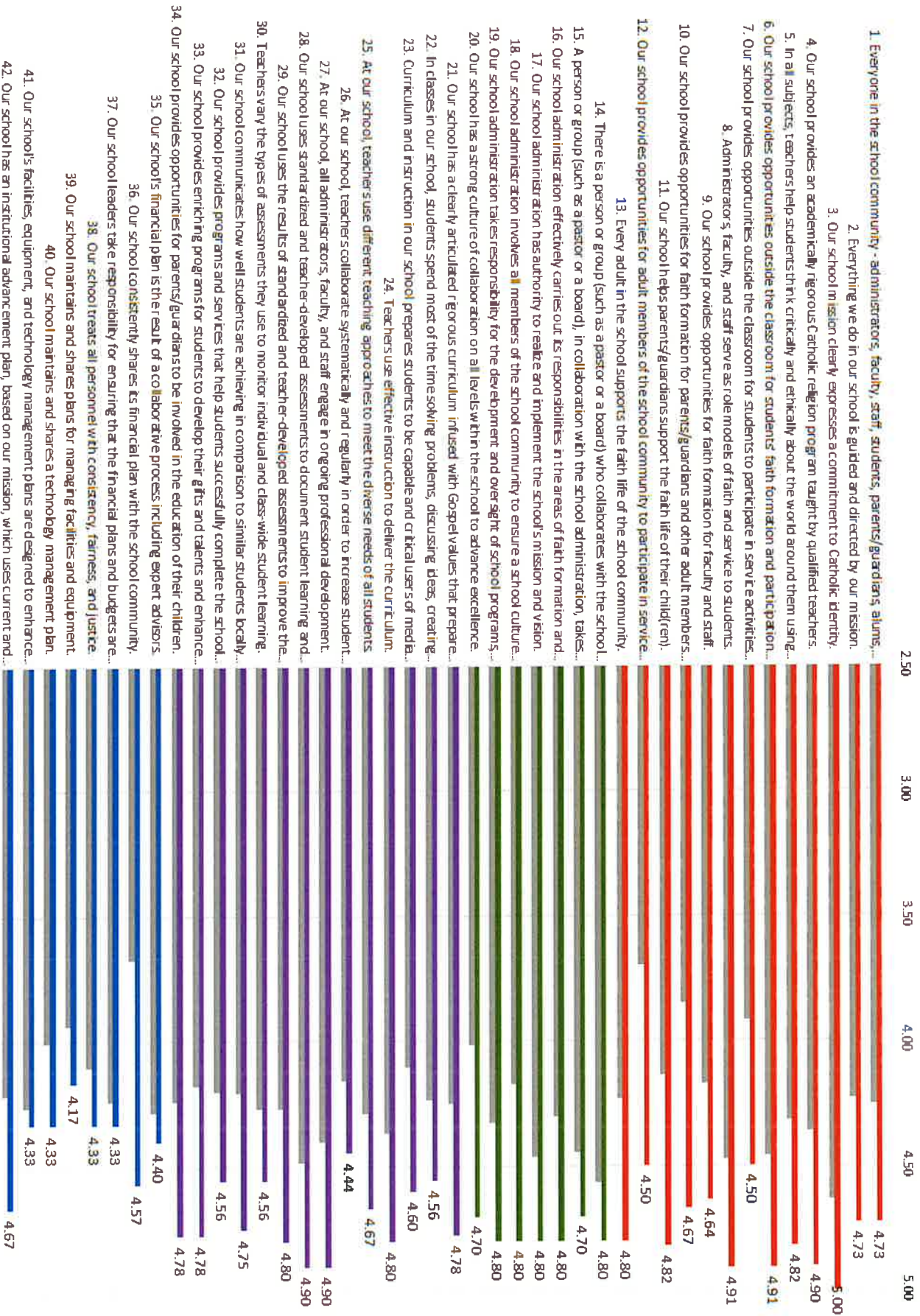
OK Not OK

# Program Effectiveness Survey

## Our Lady of Consolation - Staff

### Summary Page

# of Respondents	2022-2023
School	11
Diocese	469



■ OLC  
■ OLC



# Program Effectiveness Survey

## Our Lady of Consolation - Students

### Summary Page

# of Respondents	2022-2023
School	62
Diocese	1,303

